

9th July 2021

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the correspondence in relation to the COP (submission and due dates) being sent to an ex staff member, therefore we were unaware that this was required at the end of May 2021. We would like to ensure that the preparation of the COP is thorough and comprehensive.

Therefore, we hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by Thursday 27th August 2021 at the latest.

Sincerely yours,



Michelle Thomas
Chief Executive Officer